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How Does Communitie		Define	Environmental	Justice	and	Environmental	Justice
Environment	al Justice De	<u>finitions</u> :					
N/A.							
<u>Environment</u>	al Justice Mo	apping To	ols:				
N/A.							
How Does M	Iissouri Con	sider En	vironmental Justi	ce in its S	ubstar	ntive Actions ¹ ?	
<u>Environment</u>	al Justice as	a Policy o	of the Environment	tal Agency	or Acı	<u>oss All Agencies</u> :	
N/A.							
<u>Consideratio</u>	n of Environ	mental Ju	stice in Permitting	 			
N/A.							
<u>Consideratio</u>	n of Environ	mental Ju	stice in Enforceme	<u>ent</u> :			
N/A.							
<u>Consideratio</u>	n of Environ	mental Ju	<u>stice in Land Use</u> :				
N/A.							
State Enviror	ımental Polic	cy Act "M	<u>lini-NEPA"</u> :				
N/A.							
Dedicated Fi	unding to En	vironment	tal Justice Commu	<u>nities</u> :			
N/A.							
<u>Consideratio</u>	n of Cumula	tive Impac	<u>cts</u> :				
N/A.							
Prohibitions	on Disparati	> Imnact 1	Discrimination:				

N/A.

¹ Substantive is defined as governing the original rights and obligations of individuals. Cornell L. Sch., LII, *Wex Legal Encyclopedia*, https://www.law.cornell.edu/wex/substantive_law (last visited June 30, 2022).

Established Environmental Rights:

N/A.

How Does Missouri Address Environmental Justice in its Procedures²?

Environmental Justice as Part of Environmental Agency's Mission:

N/A.

Environmental Justice as Part of Other Agency's Mission:

N/A.

Processes and Procedures (including Title VI);

• *Non-Discrimination Policy*:

The Missouri Department of Natural Resources (MDNR) has a notice of nondiscrimination on its webpage.³

• *Grievance Procedures*:

The MDNR page includes a Notice Regarding the Americans with Disabilities Act, Grievance Procedures under the Americans with Disabilities Act, an External Complaint Response Policy, and an External Complaint of Discrimination Form.

• Enhanced Public Participation and Information Access:

N/A.

• Language Access:

The MDNR has a notices that are available in English, Spanish, Chinese, Croatian, and Vietnamese. However, the MDNR does not appear to have a Limited English Proficiency Plan.

The Missouri Department of Transportation (MSDOT) has a Limited English Proficiency plan, which states that it will make efforts to increase communication with LEP populations and take action to close language barriers.⁴ MSDOT states that it provides free interpretation and translation services and provides notification of those

² Procedural is defined as rules and the methods used to ensure the rights of individuals. Cornell L. Sch., LII, *Wex Legal Encyclopedia*, https://www.law.cornell.edu/wex/procedural_law (last visited June 30, 2022).

³ MDNR, ADA and Nondiscrimination, https://dnr.mo.gov/non-discrimination-notice.htm (last visited June 30, 2022)

⁴ MSDOT, *Limited English Proficiency Plan* (2011), https://www.modot.org/sites/default/files/documents/FinalLEPPlan-July2011.pdf.

services. However, there very few specific procedures listed, and most of the language appears to repeat federal guidance.

• Consultation with Indigenous Communities and Tribal Nations:

N/A.

Governmental Environmental Justice Structures, Positions, and Funding Streams;

• Environmental Justice Coordinating Agency:

N/A.

• Environmental Justice Coordinator:

N/A.

Environmental Justice Advisory Board:

N/A.

• Funding for Environmental Justice:

N/A.

Additional Missouri Environmental Justice Provisions?

N/A.

Missouri Environmental Justice Contacts?

Misty Hill HR Manager/Nondiscrmination Coordinator Missouri Department of Natural Resources

Human Resources Program

PO Box 176

Jefferson City, MO 65102-0176

Telephone: 573-522-9395 Toll-free: 800-361-4827

dnrhr@dnr.mo.gov

Missouri Department of Transportation Title VI Coordinator 573-751-2806 dbe@modot.mo.gov

Missouri Department of Natural Resources Human Resources Program 573-522-9395 dnrhr@dnr.mo.gov

Where to Find Missouri Environmental Justice Laws, Policies, and Tools?

vy here to Find lynssouri Environmental Justice Laws, I offices, and Tools:
<u>Constitutional Provisions</u> :
N/A.
Executive Orders:
N/A.
<u>Legislation and Statutes</u> :
N/A.
<u>Regulations</u> :
N/A.
Policies/Guidance:
• Nondiscrimination Notice, https://dnr.mo.gov/non-discrimination-notice.htm .
 Notice Regarding the Americans with Disabilities Act, https://dnr.mo.gov/docs/notice-under-the-americans-with-disabilities-act.pdf.
 Grievance Procedures under the Americans with Disabilities Act, https://dnr.mo.gov/docs/dnr-grievance-procedure-under-the-americans-with-disabilities-act.pdf.
• External Complaint Response Policy, https://dnr.mo.gov/policies/1.11.pdf .
• External Complaint of Discrimination Form, https://dnr.mo.gov/forms/780-2926-f.pdf .
<u>Mapping Tools</u> :
N/A.
<u>Other</u> :
N/A.